

Safety, Health and Environmental Policy Statement

Heraeus Electro-Nite is the world's leading supplier of measurement and control of molten metal.

Heraeus Electro-Nite (UK) Ltd understands the importance of ensuring the safety and health of all employees and others who may be affected by its operations, and protecting the environment.

Heraeus Electro-Nite (UK) Ltd is committed to:-

- Meeting all applicable safety, health and environmental legislation, and other requirements, including all requirements under any environmental permits.
- Preventing injury, ill health and pollution from its processes and activities.
- Continually improving its safety, health and environmental systems and performance through the annual review of its key performance indicators and setting objectives and plans for improvement.
- Maintaining third party approved OHSAS 18001 and ISO14001 Management Systems.
- Communicating the policy, objectives and improvement plans to all relevant employees to improve understanding and awareness.
- Reviewing the Safety, Health and Environmental policy annually to ensure its suitability based on changes in legislation, company strategy and best practice.

Mark Lee

Managing Director

Date:-

Revision: 3

Modification: Integration of H&S and En.

MM.

Electro-Nite

13th November 2012.